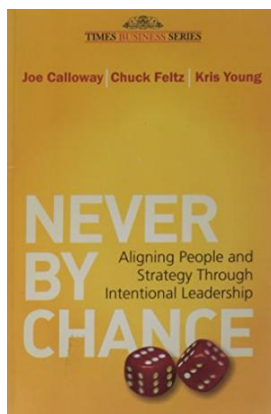


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NEVER BY CHANCE: ALIGNING PEOPLE AND STRATEGY THROUGH INTENTIONAL LEADERSHIP



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- Authored by Joe Calloway, Chuck Feltz & Kris Young
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